

JOB DESCRIPTION AND SPECIFICATIONS	GOVERNANCE ANALYST (2 POSITIONS)
Purpose of Position	The Governance Analyst will be responsible to the Programme Director APRM and Governance for monitoring and evaluating governance, political reforms and governance indices.
Duties and Responsibilities	<p>The Governance Analyst will be responsible for:-</p> <ul style="list-style-type: none"> • Tracking the implementation of Constitutional, Institutional and Legal reforms; • Evaluating the effectiveness of anti-Corruption, Transparency, accountability and service delivery strategies; • Monitoring progress in implementation of Land Reforms; • Profiling of global governance Indicators; • Preparing Kenya’s Factsheets on governance Indicators; • Preparing a comparative analysis between the ranking of indicators and factsheet; • Designing and developing measures to identify and address governance issues affecting Kenya’s performance in county, national, regional and global governance surveys and indices; and • Providing guidance for structured engagement with local and international agencies undertaking and disseminating reviews on Kenya’s governance to ensure accuracy of facts and fidelity to best practices on objective reporting.
Academic and Professional Qualifications	Be in possession of a Bachelors degree in Law / Political Science / or equivalent qualification. Possession of a Masters degree in the relevant field will be an added advantage.
Work Experience	Have at least 5 years experience in a similar position in the Public Service or Private Sector dealing with Governance related issues
Skills and Competence	<ul style="list-style-type: none"> • Possess excellent communication skills • Knowledge of governance policies with particular focus on Kenya’s socio-economic and political governance • Experience and knowledge of Monitoring and Evaluation • Be proficient in Computer applications • Be a strategic thinker • Be a team player • Have good interpersonal relations
Application Process and Deadline.	Candidates meeting the criteria are invited to submit application, detailed curriculum vitae and copies of testimonials to The Chief Executive Officer, NEPAD Kenya Secretariat, P. O. Box 46270, 00100, NAIROBI

	not later than 29 th November, 2013
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